



Staff and Faculty Mini-Grant Application

Date Application Received:	2/26/25	
Approved Amount:	\$ 950.00	
SFMGC Decision Date:	3/04/25	
Approved:	Yes ☒	No ☐
SFMGC Chair Signature:	[Signature]	
Date Report Received:		

A completed application will be considered using the Staff and Faculty Mini-Grant Committee (SFMGC) guidelines. Return the completed application electronically (via email) to the Staff and Faculty Mini-Grant chair before the 1st of the month for consideration and response/decision within two weeks. Applications submitted after the 1st of each month will be reviewed the following month. Incomplete applications will be returned to the applicant for resubmission.

Please Type:

Name:	Shawn Frank	Project Title:	EmpowerCare: Enhancing Student Well-Being Through Essential Personal Support
Division:	Student Affairs	Supervisor/Division Chair:	Jayme McMahon
Is this a new project?	Yes ☒ No ☐	Have you received funding from SFMGC this fiscal year?	Yes ☐ No ☒

1. Description of the project:

This project seeks funding to provide essential personal care resources, including haircuts for men, travel-size hygiene products for students to use at the P.E. Complex, personal sanitary products for women, condoms, and the purchase and installation of dispensers in the men's and women's locker rooms at the P.E. Complex. These provisions are designed to foster an inclusive, supportive, and healthy environment for all students, enabling them to thrive both academically and personally. By offering these resources, we ensure that students, particularly those from underserved communities, have equal access to the care they need, reducing stigma and promoting a sense of security and belonging. This initiative demonstrates our commitment to equity and supports student well-being by addressing critical, often overlooked needs.

2. Rationale for how the project will benefit the faculty, staff, students, UNM-G, or the communities at large:

The rationale for this project is rooted in the belief that access to basic personal care items is crucial for student well-being and success. By providing haircuts, hygiene products, sanitary items, and condoms, the project addresses essential needs that can significantly impact students' self-esteem, confidence, and overall health. Many students, particularly those from underserved backgrounds, may struggle to afford or access these items, which can lead to

feelings of insecurity or isolation. This initiative ensures that all students, regardless of their financial situation, have the resources to maintain their personal hygiene and health, creating a more inclusive and supportive environment. By reducing stigma and normalizing discussions around personal care, the project helps create a safe space for students to focus on their academic and personal growth, ultimately contributing to their overall success and well-being.

3. Expected outcomes or products of this project:

The expected student outcomes of this project include improved overall well-being, enhanced self-esteem, and a greater sense of belonging within the campus community. By providing access to essential personal care items, students will feel more confident and comfortable in their daily lives, which can positively impact their academic performance and social interactions. The project will reduce barriers to basic hygiene and health resources, particularly for those from underserved backgrounds, allowing all students to thrive without the worry of stigma or exclusion. Furthermore, by promoting an inclusive environment, the project is expected to foster a culture of equity and support, where students feel valued and empowered to reach their full potential.

4. Describe the timeline for the project, action steps, resources needed, and the person responsible for each action step.

I. Timeline: Project to be implanted Spring 2025 Semester

II. Action Steps: Seek quotes from various vendors, Seek guidance from Main campus

III. Resources: Amazon, Target, Auntflo , and Total Access Group

IV. Responsible Person: Shawn Frank and P.E. Complex Staff

5. Estimated budget with justifications:

Estimated Project Budget

BUDGET ITEM	DESCRIPTION	TOTAL COST
1.HAIRCUTS FOR MEN	Blanco's Barbershop, 10 Haircuts	\$300.00
2. TRAVEL SIZE TOILETRIES	Shampoo, Soap, toothbrush etc, from Target and Amazon	\$200.00
3. CONDOM DISPENSERS	Total Access Group	\$300.00
4.DUAL TAMPON/PAD DISPENSER	Amazon	\$150.00
5.		\$00.00

6.	\$00.00
7.	\$00.00
8.	\$00.00
TOTAL PROJECT BUDGET	\$950.00

Justifications:

This request for funding is essential to create an equitable and supportive environment for all students by providing access to basic personal care items, such as haircuts, hygiene products, and sanitary items. Many students, especially from underserved backgrounds, face challenges in obtaining these essentials, which can negatively affect their well-being and sense of belonging. By offering these resources, we ensure that students have the necessary tools to maintain their personal health and confidence, helping them to succeed both academically and personally. This initiative fosters inclusion, reduces stigma, and demonstrates a commitment to supporting every student's health and success.

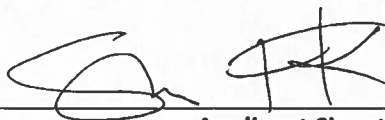
- 6. What other funding sources have you explored? Give Details. (Note: funds for this grant must be expended by June 30 of the fiscal year awarded.)**

This initiative serves as a pilot program, which will serve as the foundation for future requests for donations or low-cost items from organizations such as Aunt Flo and Total Access Group. Both of these organizations are currently partnering with the main campus to provide essential resources. By establishing a successful pilot, we aim to strengthen relationships with these organizations and explore the possibility of securing ongoing support, ensuring that students have consistent access to necessary personal care items. Through this collaboration, we aim to create a sustainable model that will benefit the student community long-term.

- 7. If application is approved, the applicant must electronically submit the written final report as a pdf file to the Committee Chair within 15 days upon completion of the project.**

APPLICANT STATEMENT:

I WILL SUBMIT A ONE-PAGE REPORT TO THE CHAIR OF THIS COMMITTEE AND MY SUPERVISOR/DIVISION CHAIR (WITHIN 15 WORKING DAYS OF THE COMPLETION OF THE PROJECT) DESCRIBING MY ACTIVITIES AND HOW THE UNIVERSITY BENEFITED FROM THEM.

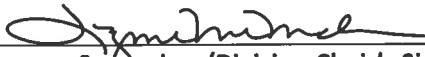


Applicant Signature:

02/26/2025

Date

TO DOCUMENT YOUR SUPERVISOR'S AWARENESS OF YOUR APPLICATION, PLEASE REQUEST YOUR SUPERVISOR/DIVISION CHAIR TO SIGN BELOW.



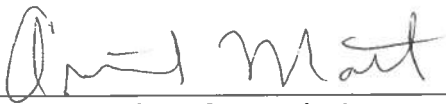
Supervisor/Division Chair's Signature:

02/26/2025

Date

Staff and Faculty Mini-Grant Committee Comments only:

Approved or Disapproved and reason for disapproval



Chair of SFMGC's Signature:

3/4/25

Date



SFMGC Member's Signature:

3/4/25

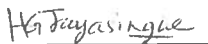
Date



SFMGC Member's Signature:

3/4/25

Date



SFMGC Member's Signature:

3/4/2025

Date

SFMGC Member's Signature:

Date



Dean of Instruction's Signature:

3.5.2025

Date

Subject: Request Funding for Haircuts, Hygiene Products, Personal Sanitary Napkins, Condoms, Dispensers for College Students.

Requesting for funding to support the purchase of haircuts for men, travel-size hygiene products, personal sanitary products for women, condoms, and the purchase and installation of dispensers for these items in the men's and women's locker rooms. These provisions are essential for fostering an inclusive, supportive, and healthy environment for all students, ensuring they are able to thrive both academically and personally. By providing these resources, we are promoting an inclusive environment where students, regardless of their financial or social background, feel supported and valued. Many students, particularly those from underserved communities, face barriers to accessing essential care items, which can exacerbate feelings of isolation or insecurity. Ensuring that all students have equal access to the tools they need to maintain personal health and well-being demonstrates our commitment to equity. This initiative reduces the stigma around discussing and addressing personal care needs and creates a safe, supportive space for students to thrive.

Haircuts for male students: Maintaining a well-groomed appearance is essential for building self-confidence and succeeding in academic and professional environments. Unfortunately, financial constraints often prevent some students from being able to access regular grooming services. By purchasing gift cards/certificates, we can help male students feel confident in their appearance, promoting positive self-esteem, classroom engagement, and participation in professional opportunities.

Travel Size Hygiene Products for Students: The demands of college life, combined with financial limitations, can leave students struggling to maintain basic personal hygiene. Providing travel-size hygiene products, such as toothpaste, deodorant, soap, and shampoo, we can help ensure that all students feel comfortable and confident throughout their day. Access to these essential items will reduce stress and support students' overall health, allowing them to focus more effectively on their academic and extracurricular activities.

Sanitary Products for Female Students: Access to personal products is a basic need that supports the health, dignity, and academic focus of female students. However, many students are hesitant or feel embarrassed to ask male staff members for these products, especially in spaces such as the P.E. Complex office. To address this issue and ensure that all students have access to the resources they need, providing personal napkins (pads and tampons) in the women's locker rooms would create a more comfortable and discreet way for students to access these essential items. This would also demonstrate our institution's commitment to gender equity and the overall health of female students.

Condoms and Condom Dispensers: Sexual health is an important aspect of overall well-being, and access to condoms is crucial for supporting safe and responsible sexual practices. Installing condom dispensers in both the men's and women's locker rooms would ensure that students have discreet access to this resource. Making condoms available in these high-traffic areas promotes

sexual health education and helps prevent sexually transmitted infections (STIs), empowering students to make informed decisions about their health and safety.

Offering access to items like sanitary napkins and condoms in discreet locations such as locker rooms also helps remove any embarrassment or hesitation students might feel when needing to ask for these products. In doing so, we foster a sense of dignity and respect, empowering students to manage their health without shame or inconvenience. These resources create a culture where students feel respected, cared for, and included, which ultimately strengthens the overall campus community.

By offering these resources, we are addressing critical health and well-being needs that directly impact students' ability to succeed both inside and outside the classroom. Access to personal care items, such as haircuts, hygiene products, and sanitary napkins, is not just a matter of physical health; it significantly influences students' mental and emotional well-being. When students are confident in their appearance and feel that their basic needs are met, they are more likely to engage in academic activities, participate in campus life, and maintain overall focus on their educational goals. This, in turn, can lead to higher levels of academic success, increased social involvement, and greater personal growth.

Product:		Quantity:	Price:	Total Price:	Retailer:
Reach Toothcare set	1 EA	10	\$2.59	\$25.90	Target
Conair Dual-side wide tooth comb	1 EA	5	\$2.79	\$13.95	Target
Native Deodorant - Cononut & Vanilla	1 EA	5	\$2.99	\$14.95	Target
Dr. Bronner's Castile Soap - Unscented	1 EA	10	\$2.19	\$21.90	Target
Cetaphil Sheer hydration repleishing Body lotion, Travel Size (pack of 12)	12/Pack	2	\$16.99	\$33.98	Amazon
Native Travel Set - Native deodorant and 2 in 1 Shampoo and conditioner - Eucalyptus & Mint	2/Pack	2	\$19.99	\$39.98	Amazon
Dove Body Wash Deep Moisture	1 EA	10	\$1.99	\$19.90	Amazon
G.B.S (5 Pack) Pocket Comb	5/Pack	2	\$6.99	\$13.98	Amazon
Total:		46		\$184.54	