

UNM-Gallup Staff Council Regular Meeting Minutes

3:00 p.m. Tuesday January 27, 2026 | Location: GH1216A | Snacks: Amanda C.

Attendees

Denise S	Tanisha A.	Emily C.
Lana L.	Frank S.	Renaldo F.
Elouise L.	Jessica P.	Teyah D.
Tina G.	Richard P.	Amanda C.

Executive Committee Roll Call

President emShana Arviso	NOT PRESENT
President-elect Frank Sanchez	PRESENT
Treasurer Tanisha Ashley	PRESENT
Secretary Chei-Ann Manygoats	PRESENT
Member At Large Teyah Denetclaw	PRESENT
Member At Large Amanda Crump	PRESENT
Past President Tina Griego	PRESENT

Approval of Agenda

1st motion: Richard R.

2nd motion: Emily C.

Opposition: None

Discussion: None

Motion approved

Approval of December 16, 2025 Meeting Minutes

1st motion: Richard R.

2nd motion: Amanda C.

Opposition: None

Discussion: None

Motion approved

Discussion/Action Items:

- Staff Council Election 2026: President-elect: Tina Griego Treasurer: Emily Cabrera Secretary: Chei-Ann Manygoats Members at large: Amanda Crump, Joseph Rodriguez Past President.: Shana Arviso

Committee Reports

1. Wellness Committee. New Chair of committee: Amanda Crump. Recruiting more committee members.
2. Event Committee. New Chair of committee: Emily Cabrera. Salad bar during Professional Development week went well. Connections Fair occurred January 28th. Staff Career Presentations: information about careers and trajectories. Martin Luther King Jr. service occurred Saturday January 31st. Supported by the Diversity Equity and Inclusion program. Be kind UNM week happening February 16th-20th: collecting stuffed animal donations for local law enforcement. Food pantry will be coming soon, watch out for flyers.
3. Development Committee. Continuing Education and tuition remission presentations were successful and very helpful. It inspired many to take classes. Salad bar was a huge success. Staff Council rack cards soon to be prioritized.
4. Safety Committee. Parking permits are soon going to be required by all students (college/middle college/McKinley Academy), staff, and faculty by Fall 2026. PD will be getting a scanner that automatically lets them know of violations and insurances. Citations will be given and put in collections, if unpaid. [*What about guest parking?* Unofficial suggestion: Continuing Education made into guest parking because they're there for less than 4 weeks.] Staff and faculty don't pay,

just bring Insurance, Registration, and Drivers License. Hanging ones for staff and faculty in case anyone has more than one vehicle they use to park at work. [Mentioned: UNM has a visitor center that checks in vehicles electronically. They have parking technology available that is working for them. Future question: Where will people go for permits when mailroom moves?] Concern about Cancer Center emergency and there was no notification or lockdown implemented. Chancellor Sabrina says there is no actual good plan for standard operating procedures with *what could happen*. Some felt that the university should have been locked it down and if it was okay, should have been notified right away. Most doors don't have an auto-electric lock. University does not follow ALICE so campus does not lock down. UNM-Gallup has the Run. Hide. Fight procedure. Police alerts are available to be sent off. Trainings happen and they are free. Check McKinley county trainings for additional training. Committee needs new members because everyone is about to hit their three years soon.

Executive Committee Reports

1. President. Felt high-contributing and long-time employees left and nothing was done for them. Reports people leaving jaded, angry, and burnt out. How can we partner and work together when somebody leaves UNMG to celebrate their contribution? Tabled request: Robert's Rules training for all officers. Shana to continue to edit Staff Council section of newsletter. Events calendar to be updated. Connect with main campus to see how they run their Staff Council.
2. President-elect. No report.
3. Treasurer. \$2,904.10. Innovative fund to use for staff retreat. Mini-grant won't be enough.
4. Secretary. Mentioned employees are at each other's throats in front of customers. Escalation process: Talk to their manager, then explain the systems, and follow the process. Action item: Suggest through development committee a training on conflict resolution. Manager controls when to do the training. EOD: Mastering Art of Communication. Emotional Intelligence. May: Navigating difficult conversations. Mentioned U league for Gallup campus.
5. Members at Large. None.
6. Past president. None.

Comments/Announcements

On behalf of DEI: planning diversity summit for April. Opportunities for staff to volunteer; let Richard Reyes, LD, or Aretha Matt know if you'd like to volunteer. Hybrid meeting on zoom, will need someone there to start the meeting and/or facilitate comments.

UKG training must be done right away. UKG starts the February 21st.

Next meeting:

- February 24, 2026 at 3 pm. Location: Snacks:

Adjourn

1st motion: Richard R.

2nd motion: Jessica P.

Opposition: None

Discussion: None

Motion approved.