UNM-Gallup Staff Council Minutes
Wednesday, May 29, 2024 | 10 a.m. | Executive Conference Room

Staff Council Executive Committee
President Tina Griego Present
President-elect Shana Arviso Not Present
Treasurer Monica Wyaco Present
Secretary Richard Reyes Present
Member At Large Robin Gabaldon Present
Member At Large Ozzy Guerrero Present
Past President Frank Sanchez Present

Staff & Guests Present:
Amanda Crump
Jacquelyn Vandeber
Angelia Hood
Teyah Denetclaw
Ardene Johnson
Jessica Pino
Eliza Caponetto
Ashlee Velasquez
Renaldo Fowler

Approval of Agenda
Motion: Frank S.
Second: Monica W.
Discussion: None.
Opposition: None.
Action: Motion approved.

Approval of March 27, 2024, Meeting Minutes
Motion: Frank S.
Second: Monica W.
Discussion: None.
Opposition: None.
Action: Motion approved.

Approval of April 24, 2024, Meeting Minutes
Motion: Frank S.
Second: Monica W.
Discussion: None.
Opposition: None.
Action: Motion approved.

Discussion/Action Items
1. SkillsUSA student demonstrations – Frank Sanchez, Kayleigh Begay and Sonny Gene
a. Discussion: Frank S. introduced Kayleigh B. and Sonny G., who are post-
secondary SkillsUSA Chapter members. They will be competing at Nationals in
Atlanta soon and are fine-tuning and practicing their presentations. Sonny G. is
competing in open job skill demonstration and he showcased his ability to tie
different knots for a necktie. Kayleigh B. is competing in the pin design contest and showcased her printmaking skills and how her design connects to her heritage as a Navajo person. Both students did an excellent job. Staff members provided feedback and support.

**Committee Reports**

1. **Wellness Committee**: Frank S. gave updated on Wellness Day on May 28. Frank S. performed personal training consultations with five people. Nineteen (19) people signed up for the Walking Challenge. Prizes will be awarded to the top walkers. Shana A. is soliciting for prizes. Brittany Tabor and Shinae Reid will put together a small end-of-competition event.

2. **Event Committee**: Richard R. delivered report on upcoming events (see attached document on page 3). Frank S. said UNM Wellness wants to come back to Gallup campus for another event and do so annually. Staff Council members discussed ideas and proposed potential dates and ways to encourage participation by all students, faculty and staff. Idea was thrown out to coincide this event with a Campus Resource Fair for programs, departments and clubs to share information about what they do and offer. Frank S. will present dates to UNM Wellness and coordinate with Event Committee for further planning.

3. **Development Committee**: Richard R. gave brief update on the recent session of The 7 Habits of Highly Effective People and the possible use of the Executive Conference Room for staff to do future development opportunities together.

4. **Safety Committee**: Tina G. announced Sgt. Richard Perez is now the chair of the Safety Committee. Tina G. volunteered to be the new secretary. Safety Committee received a quote for new radios for building coordinators and needs to figure out funding. Flipcharts for emergency management are done and they are expected to be handed out to building coordinators during Safety Week in September. Received a quote on a campus siren for $125,000. Talks of updating phone system, possibly to incorporate an intercom system for emergency communications.

**Executive Committee Reports**

1. **President:**
   - Tina G. gave update on Staff Council Executive Committee’s monthly meeting with Executive Leadership. Major discussions centered on hiring processes, salary discrepancies and transparency. Staff Council had much discussion about how staff can be their own advocates and take initiative on salary increase requests, per guidance from executives. Suggestion to have future presentation on UNM policies and processes regarding pay increases and how staff can advocate for themselves (possibly something for the Development Committee to work on). Hiring process document is in the works, but not yet live on the Business Operations website.
   - Tina G. gave updated on Big Brothers Big Sisters Bowl for Kids' Sake fundraiser and discussed possibilities of doing fundraisers year-round. However, handling of money is tricky, so that will need to be worked out.

2. **President-elect**: No report.

3. **Treasurer**: No report.

4. **Secretary**: Richard R. apologized for late notice of meeting and late delivery of agenda and minutes. Staff Council and admin are still going through growing pains and figuring things out as they go.

5. **Members At Large**: No reports.
6. Past president: Frank S. shared observation that community-building among staff and faculty seems to be trending in wrong direction. Staff Council discussed ways to increase in-person participation for meetings and events and to collaborate with faculty.

Comments/Announcements
• None.

Next meeting:
• June 26, 2024. Location: TBD. Refreshments: Shana Arviso

Adjourn
Motion: Frank S.
Second: Ozzy G.
Discussion: None.
Opposition: None.
Action: Motion approved.

Meeting adjourned around 11:40 a.m.