



## LOCAL BOARD MEETING

May 22, 2018

Executive Conference Room



UNM Gallup Local Board  
Room 1216 705 Gurley Avenue  
May 22, 2018 --- 1:00 PM  
Gallup, NM 87301

## Agenda

	I	<b>MEETING CALL TO ORDER</b>	Chair
	II	<b>ROLL CALL</b>	Recording Secretary
	III	<b>PUBLIC INPUT</b> (15 minutes maximum)	Chair
	IV	<b>INTRODUCTIONS</b> Dr. Garnett Stokes, UNM President	Chair
Action	V	<b>VOTE TO APPROVE AGENDA</b>	Chair
Action	VI	<b>BOARD BUSINESS</b> A. Adoption of March 27, 2018 Board Meeting Minutes B. Adoption of April 10, 2018 Board Retreat Meeting Minutes C. Adoption of May 8,, 2018 Board Special Meeting Minutes	Chair
	VII	<b>NEW BUSINESS</b> A. Strategic Enrollment Planning B. Dean of Instruction, Chair of Business & Applied Technology Search Update	CEO CEO
Action	VIII	<b>VOTE FOR ADJOURNMENT</b>	Chair

## DATES TO REMEMBER:

Local Board Summer Retreat in Gurley Hall Executive Conference Room 1216

June 19

If you are an individual with a disability who is in need of a reader, amplifier, qualified language interpreter, or any other form of auxiliary aid or service to attend or participate in the meeting, please contact the Chief Executive Office (505-863-7501) as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact the Chief Executive Office if a summary or other type of accessible format is needed.



**UNM GALLUP LOCAL BOARD MINUTES**

Tuesday, March 27, 2018  
Executive Conference Room 1216

1:00 PM  
Gallup, NM 87301

UNM GALLUP LOCAL BOARD

Teri Garcia .....	P
Olin Kieyoomia.....	P
Gerald O'Hara.....	P
Ralph Richards .....	P
Priscilla Smith .....	P

UNM-GALLUP STAFF AND GUESTS:

James Malm, CEO	Cynthia Sanders, Magistrate Judge City of Gallup
Irene Den Bleyker, Interim Dean of Instruction	Shaquana Desiderio, Education Reporter Gallup
Jayme McMahon, Director Student Affairs	Independent
Marilee Petranovich, Sr. Public Relations Specialist	Adron Gardner, Photographer Gallup
Brittany Babycos, Sr. Institutional Researcher	Independent
Robert Galin, Faculty Assembly President	Christy Butler, Executive Assistant
Jerry Dominguez, Branch Campus Liaison	
Rob Hunter, MCHS CEO	

**AGENDA ITEM I & II** - Call to Order & Roll Call

Chair, Ralph Richards called the March 27, 2018 regular meeting of the UNM-Gallup Local Board to order at 1:01 PM with roll call. A quorum was present.

**AGENDA ITEM III** - Public Input

None

**AGENDA ITEM IV** - Introductions

Cynthia Sanders, Magistrate Judge City of Gallup

**AGENDA ITEM V** - Vote to Approve Agenda

Motion was made by Priscilla Smith to approve the March 27, 2018 UNM Gallup Local Board Agenda as presented. Motion was seconded by Teri Garcia and approved by unanimous roll call vote at 1:05 PM.

**AGENDA ITEM VI** - Appointment of Position 3 Board Member – Chair, Ralph Richards, appointed Teri Garcia as the Position 3 member of the Local Advisory Board until the next election in 2019.

**AGENDA ITEM VII** – Oath of Office

Judge Sanders gave the oath of office to Teri Lynn Garcia, Position 3.

Olin Kieyoomia arrived at 1:11 pm.

**AGENDA ITEM VIII** – Election of 2018-2019 Board Officers

Election of 2018-2019 Board Officers – Secretary, Priscilla Smith stated she would like to see the same slate of officers continue. Gerald O'Hara made motion to keep the slate of officers, Ralph Richards as Chair, Olin Kieyoomia as Vice Chair and Priscilla Smith as Secretary. Motion was seconded by Priscilla Smith and approved by unanimous roll call vote at 1:12 pm.

**AGENDA ITEM IX** – Vote on Board Business

Gerald O'Hara made motion to approve the February 27, 2018 Board minutes as presented. Motion was seconded by Priscilla Smith. Minutes were approved by unanimous roll call vote at 1:13 PM.

**AGENDA ITEM X** – Vote to Adjourn for Executive Session

Priscilla Smith moved and Gerald O'Hara seconded a motion to adjourn the regular meeting of the UNMG Local Board for Executive Session pursuant to NM Open Meetings Act; Limited Personnel Issues, Section 10-14-1-N.(2) NMSA 1978 discussion will include personnel issues. The motion was approved by unanimous roll call vote at 1:15 PM.

**AGENDA ITEM XI** – Executive Session

Limited Personnel Issues Section 10-15-1-N.(2) NMSA 1978. 10.15.1.J

**AGENDA ITEM XII** – Vote to Reconvene from Executive Session

Priscilla Smith moved and Gerald O'Hara seconded a motion to reconvene the Open Meeting from Executive Session. The motion was approved by unanimous roll call vote at 2:13 PM.

Upon reconvening the UNMG Local Board certifies that only those matters described in Agenda Item VIII were discussed in Executive Session and if necessary, final action with regard to those matters will be taken in Open Session. 10-15-1-J-NMSA 1978.

**AGENDA ITEM XIII** – Old Business

Search Committee Member Reports

- A. Dean of Instruction – Priscilla Smith reported the Dean's search has failed but we need to look at options for the position.
- B. Director of Business Operations – Gerald O'Hara gave his report that there are new candidates who have applied and will be interviewed later this week.

**AGENDA ITEM XIV** New Business

- A. Chairs Report – Ralph Richards stated the Board will hold a retreat on April 10.
- B. Chief Executive Officer's Report – James Malm reported the Program Prioritization is complete and the results are posted on the [gallupdata.unm.edu](http://gallupdata.unm.edu) web site. The Prioritization process started in January at the Convocation. Data was pushed to the 73 index leaders in February with the reports received in March and scored over Spring Break. The majority of our programs have high mission effectiveness with low efficiencies. This is the first wave of management science with financial foundation, program relevance and program quality. This process will be repeated in 2020.
- C. Discuss & Vote on FY18-19 UNMG Budget – James Malm presented the budget to the Board. After discussion, Olin Kieyoomia made motion to accept the budget as presented. Motion was seconded by Priscilla Smith and approved by unanimous roll call vote at 2:47 pm.

**AGENDA ITEM XV** – Adjournment

Gerald O'Hara made motion to adjourn, seconded by Olin Kieyoomia and passed by unanimous roll call vote at 2:54 PM.

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Ralph Richards, Chair

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Priscilla Smith, Secretary

Christy Butler, Executive Assistant  
Board Recording Secretary



**UNM GALLUP LOCAL BOARD RETREAT MINUTES**

Tuesday, April 10, 2018  
Executive Conference Room 1216

1:00 PM  
Gallup, NM 87301

UNM GALLUP LOCAL BOARD

Teri Garcia .....	P
Olin Kieyoomia.....	P
Gerald O'Hara.....	P
Priscilla Smith .....	P
Ralph Richards .....	P

UNM-GALLUP STAFF AND GUESTS:

James Malm, CEO	Christy Butler, Executive Assistant
Marilee Petranovich, Sr. Public Relations Specialist	

**AGENDA ITEM I & II** - Call to Order & Roll Call

Chair, Ralph Richards called the April 10, 2018 retreat of the UNM-Gallup Local Board to order at 1:00 PM with roll call. A quorum was present.

**AGENDA ITEM III** - Vote to Approve Agenda

Motion was made by Teri Garcia to approve the April 10, 2018 UNM Gallup Local Board Agenda as presented. Motion was seconded by Priscilla Smith and approved by unanimous roll call vote at 1:07 PM.

**AGENDA ITEM IV** – Board Retreat

- A. UNM Operating Agreement Signature – Ralph Richards would like to have the following included into the agreement.
  - UNMG wants more input regarding the CEO position hiring and letting go.
  - Local Board has first right of refusal for any academic programs that UNM refuses to have at UNMG. UNMG wants to be able to bring in the programs from other universities, if UNM does not offer them or does not make them available to the Gallup campus.
  - Title of CEO changed to President
  - Continual travel
  - Local Governance - We want to be a part of UNM but the Operating Agreement ties our hands. Anything having to do with budget transparency has to be put before the board.
  - Transparency
- B. Local Board Code of Ethics – Ralph Richards lead the discussion on changes to the Board Code of Ethics to be put forward at the next meeting for an action item.

Olin Kieyoomia arrived at 2:07 PM.

- C. What's Your Lobo Life? Public Communications at UNMG - Marilee Petranovich gave a talk on media questions and how to respond. She will present additional information at the June 19 summer retreat meeting under Board Development agenda item.

**AGENDA ITEM V** – Vote for Adjournment

Priscilla Smith made motion to adjourn, seconded by Olin Kieyoomia and passed by unanimous roll call vote at 2:46 PM.

After adjournment, the Local Board attended the 6<sup>th</sup> Annual Scholarship Award Ceremony in the Commons Area.

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Ralph Richards, Chair

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Priscilla Smith, Secretary

Christy Butler, Executive Assistant  
Board Recording Secretary



**UNM GALLUP LOCAL BOARD SPECIAL MEETING MINUTES**

Tuesday, May 8, 2018  
Executive Conference Room 1216

1:00 PM  
Gallup, NM 87301

UNM GALLUP LOCAL BOARD

Teri Garcia .....	P
Olin Kieyoomia.....	P
Gerald O'Hara.....	P
Ralph Richards .....	P
Priscilla Smith .....	P

UNM-GALLUP STAFF AND GUESTS:

James Malm, CEO	Shaquana Desiderio, Education Reporter Gallup Independent
Irene Den Bleyker, Interim Dean of Instruction	Christy Butler, Executive Assistant
Jayme McMahon, Director Student Affairs	
Brittany Babycos, Sr. Institutional Researcher	

**AGENDA ITEM I & II** - Call to Order & Roll Call

Chair, Ralph Richards called the May 8, 2018 regular meeting of the UNM-Gallup Local Board to order at 1:01 PM with roll call. A quorum was present.

**AGENDA ITEM III** - Public Input

None

**AGENDA ITEM IV** - Introductions

None

**AGENDA ITEM V** - Vote to Approve Agenda

Motion was made by Olin Kieyoomia to approve the May 8, 2018 UNM Gallup Local Board Agenda as presented. Motion was seconded by Teri Garcia and approved by unanimous roll call vote at 1:07 PM.

**AGENDA ITEM VI** - New Business

- A. Local Board Letter of Sentiment to the Board of Education Gallup McKinley County Schools on their April 25, 2018 10 a.m. Special Meeting New Business - Approval of Settlement with Charter School on Appeal to PED or issuance of notice of contemplated action on revocation or seeking alteration of Charter School Contract. – Chair, Ralph Richards explained that UNMG and MCHS has had a very productive relationship. The only relationship we have with them is a lease agreement. We were their fiscal agent several years ago and GMCS are their fiscal agent now. After discussion of the GMCS meeting on April 25 and the notice of contemplated action to revoke MCHS charter, Olin Kieyoomia made motion to send a resolution to UNM legal and a letter to the GMCS Board on letterhead requesting a joint meeting. Teri Garcia seconded and approved by unanimous roll call vote at 2:33 PM.

Priscilla Smith departed the meeting at 2:35 PM.

- B. New Mexico Legislative Finance Committee Agenda at UNM-Gallup Wednesday, May 9 – Thursday, May 10, 2018. – CEO James Malm presented the LFC agenda. On Wednesday, Dr. Malm will address the LFC followed by President Stokes.
- C. UNM President Garnett Stokes Statewide Listening Tour Agenda for Grants/ Window Rock/ Gallup/ Zuni Monday, May 21 – Tuesday, May 22, 2018 - James Malm spoke on President Stokes starting her Statewide Listening Tour in the UNM Gallup region.

Teri Garcia departed the meeting at 3:53 PM.

**AGENDA ITEM XV** – Adjournment

Olin Kieyoomia made motion to adjourn, seconded by Gerald O'Hara and passed by unanimous roll call vote at 4:04 PM.

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Ralph Richards, Chair  
Christy Butler, Executive Assistant  
Board Recording Secretary

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Priscilla Smith, Secretary

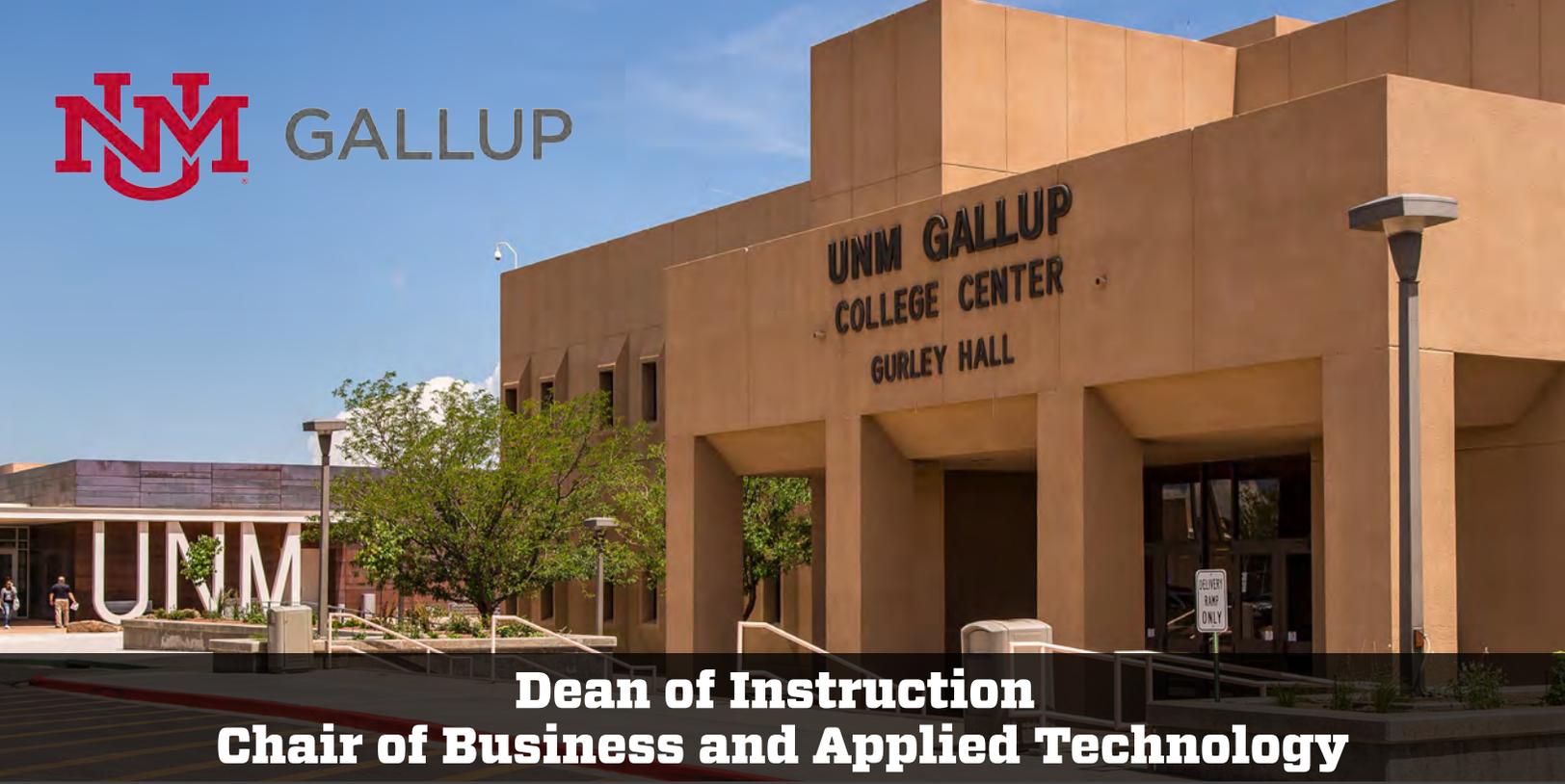
*Second Edition*

# Strategic Enrollment Planning: A Dynamic Collaboration

How higher education leaders  
can align mission, vision, and  
values with shifting market  
needs and expectations

Edited by Lewis W. Sanborne, PhD

**RUFFALO**  
NOEL LEVITZ



## **Dean of Instruction Chair of Business and Applied Technology**

The University of New Mexico – Gallup Campus is searching for dynamic and innovative leaders for two top-level administrative positions. UNM-Gallup, as a minority/majority institution, serves a mission where diversity and inclusion promote a culture of contrast rather than a contrast of culture. UNM-Gallup successfully operates as a community college while also having access to the resources of the entire University of New Mexico system. This gives us the capability of functioning as a transfer institution, career training hub, provider of workforce and community education and an early college model. UNM-Gallup has the ability to flex and grow as needs arise while offering students credentials from the largest university in the state.

The successful candidate for the **Dean of Instruction** position will join a strong executive team and be instrumental in leading initiatives such as strategic enrollment planning, program assessment and analysis of environmental and economic metrics to design academic programs that are effective, timely and responsive to student and community needs. As chief academic officer, the dean of instruction will promote, and facilitate the highest quality in academic curriculum and academic support programs for planned growth of the campus.

A concurrent search is being undertaken for a **Chairperson** for the division of Business and Applied Technology, Workforce Development, Community Education and Center for Career and Technical Education. The lead administrator of this department manages, creates and inspires learning in all career and technical education programs of study which serve a richly diverse population ranging in age from dually enrolled high school students to non-traditional students returning to upgrade or learn new career skills. This chairperson will have the opportunity to work closely with the local community to determine areas of need and design ways for UNM-Gallup to meet those needs.

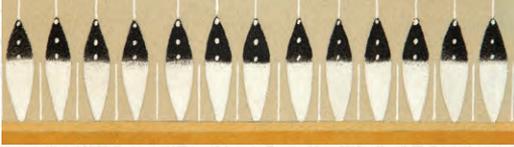
From our place high on the Colorado plateau, outdoor living is abundant as we sport everything from mountain biking and hiking to hot air ballooning. Our location conveniently puts us at a place where an easy two-hour drive in any direction offers some of the best skiing, mountain climbing, hiking, scenery and retail opportunities in the country. If this sounds interesting, consider joining us as we transform student lives and move the world from the mesa.

Please refer to the institutional profile and position qualifications below and consider how UNM-Gallup might fit into your future career plans.

For more information on UNM Gallup campus, log on to <https://www.gallup.unm.edu/>  
Apply Today at UNMJobs <https://unmjobs.unm.edu/>

# EACH OF US DEFINES ALL OF US.

HERE AT UNM-GALLUP, WE ARE A COMMUNITY OF UNIQUE PERSPECTIVES RESPECTING AND EMBRACING OUR DIFFERENCES. WE ARE A CULTURE OF CONTRAST RATHER THAN A CONTRAST OF CULTURE, UNAFRAID TO LET OUR COLORS RUN AND BLEND AND WE LET THE VERY THINGS THAT DIVIDE US BECOME THE THINGS THAT CONNECT US TO EACH OTHER. SO WE CAN CREATE, COLLECT AND BE INSPIRED BY KNOWLEDGE — ABOUT EVERYTHING FROM NURSING AND CONSTRUCTION TECHNOLOGY TO FINE ARTS, DENTAL ASSISTING, LIBERAL ARTS AND BUSINESS. WHAT MAKES US DIFFERENT MAKES US STRONG — AND A FORCE TO BE RECKONED WITH.



# NOT WHAT YOU **EXPECT.**

SOAKED IN SUN AND HISTORY AND SURROUNDED BY STRIKING, UNTAMED NATURAL BEAUTY, THE UNM-GALLUP STATE OF MIND IS EASYGOING AND NATURAL, YET PROUD AND DETERMINED. RESPECTFUL AND TRADITIONAL, YET PROGRESSIVE. THIS IS WHERE OLD AND NEW, LIGHT AND SHADOW, HUNDREDS OF VARIATIONS OF CULTURES COLLIDE. AND SOMEHOW GET ALONG.

**THIS ISN'T JUST A PLACE, IT'S A WAY TO BE.**



**TO BE AMAZED.**

EXPECT  
UNLESS YOU



# ON A PLATEAU BELOW A GREAT SKY NEXT TO **SHIMMERING RED ROCKS.**

Live and learn in a historic city on an expansive mesa over a mile above sea level. Experience a campus that's simultaneously traditional yet modern, small-town yet diverse and brimming with light and possibilities. This is UNM-Gallup. A friendly place in a city just around the corner from ordinary, bisected by historic Route 66 and surrounded by thousands of years of history and culture. Within 30 minutes in any direction you can find beautiful red rocks that change colors with the movement of the sun, forests of pines and aspens, and landscape that serves as awe-inspiring examples of the kind of wild, natural beauty that wraps around everything here and rushes off in every direction. You'll see.

## **AND SPEAKING OF THE SKY...**

It's just kind of bigger here...and bluer...it seems to sweep much higher overhead, but also reaches down to kiss the sun-tanned plateau from horizon to horizon. Because that's what the sky does over Gallup. It collaborates with hundreds of wide-open miles of some of the most untamed territory in the Southwest to make an unforgettable impression on you. To inspire you.

## **GET HERE, AND GET OUT THERE.**

This is one of the country's premier places to get moving outdoors. Active lifestyle aficionados, welcome to paradise. Want to hit the trails? You'll find hundreds of miles of world class biking and hiking trails. Horseback riding? Yes, we've got horses, too. And sand dunes, forests and red rocks to climb. Prefer to float above the scenery?

Hot air ballooning is huge here.

# UNALIKE MINDED.

Here at UNM-Gallup, we are all different together. It is our differences that make us stronger and allow for strong collaborations across all academic disciplines. We think that is a great reason for you to come here - to be among those who are like you, but mostly unlike you, in a place where we feel it our

honor to support you academically, socially and culturally in every way. This is your opportunity to embrace and display your own culture while experiencing and sharing points of view you can't even imagine yet. Being unlike together - it's what makes us special.

THE UNIVERSITY OF NEW MEXICO - GALLUP  
IS A **MINORITY-MAJORITY UNIVERSITY.**  
94% OF OUR STUDENT BODY IDENTIFY AS MULTIETHNIC  
OR A RACIAL MINORITY.



**IT'S OUR DIFFERENCES THAT UNITE US.**

# UNM-GALLUP IS DEEPLY AND UNIQUELY ROOTED IN NEW MEXICO

Look around. Our campus looks like New Mexico. It blends with the environment. It feels like New Mexico. There is no mistaking where you are when you're here. The art we create and display. The architecture - the buildings we live, work and learn in. This is the University of New Mexico-Gallup Campus. As a branch campus of New Mexico's flagship University, of we live and breathe and embrace who we are and where we are.

This oasis of knowledge is a community within a community, where you can grow and experience life and learning. Peaceful places to search for answers, think big thoughts, create new thinking and make the unbelievable and unthinkable doable every day. Here you can reach for the stars while standing on common ground. Your home away from home that's still close to home.



**"THE BEST TIME TO  
PLANT A TREE WAS 20  
YEARS AGO. THE SECOND  
BEST TIME IS NOW."**

*-Chinese Proverb*



# STUDENT SUCCESS ISN'T SOMETHING WE TAKE LIGHTLY AT UNM-GALLUP.

===== YOUR SUCCESS IS OUR SUCCESS =====

## Some reasons our Lobos do so well:

- 18:1 Student to faculty ratio – Our faculty know their students and students have a chance to know their instructors and their other classmates.
- Most classes capped at 25 students – Small classes allow for personalized attention and more interactive learning.
- Intramural Sports – Students, faculty and staff have the opportunity to participate in friendly competition in a variety of sports including basketball, volleyball, cross-country and dodgeball.
- Recreation Services – Inspire your athletic side in the Physical Education Complex which houses a regulation basketball court, cardio and weight rooms, and full-sized locker rooms. The fitness trail surrounding the complex provides a great place to hike and run while taking in the local scenery.
- Zollinger Library – With beautiful views of the surrounding red rocks, the Zollinger Library offers a wide variety of resource and literary materials, a computer lab, individual and group study areas.
- College Bookstore – Visit the bookstore for textbook needs, school supplies, snacks and the latest in Lobo fashions.

## Outstanding Faculty:

- 30% of Faculty earned a PhD
- 76% of Faculty earned a Masters, PhD, or terminal degree
- Many faculty work professionally in their teaching areas.



FACULTY FOCUS

DR. MATTHEW MINGUS

Assistant Professor  
Arts and Sciences

“Students at UNM-Gallup seem driven to accomplish the educational goals that they set for themselves. Our students believe, rightly, that a degree or certificate from UNM-Gallup will make them better people and give them greater economic opportunities. UNM-Gallup faculty are experts in their respective fields and also experts at transmitting their knowledge to students in accessible and engaging ways.”

# DEGREES & CERTIFICATE PROGRAMS

[www.gallup.unm.edu](http://www.gallup.unm.edu) - Click on *Degrees/Certificates* to find more information

## CERTIFICATE PROGRAMS

Automotive Technology  
Bookkeeping  
Collision Repair Technology  
Construction Technology  
Construction Technology-Carpentry  
Construction Technology-Electrical  
Cosmetology/Barbering  
Dental Assisting  
Diabetes Prevention Specialist  
Drafting Technology  
Early Childhood Multicultural Education  
Health Information Technology-Coding  
Human Services  
Information Technology  
Organizational Management &  
Public Administration  
Welding Technology

## ASSOCIATE OF APPLIED SCIENCE DEGREES (AAS)

Automotive Technology  
Collision Repair Technology  
Construction Technology  
General Studies  
Legal Assistant

## ASSOCIATE OF SCIENCE DEGREES (AS)

Health Information Technology  
Medical Laboratory Technology  
Nursing (RN)  
Science

## ASSOCIATE OF ARTS DEGREES (AA)

Art Studio  
Business Administration  
Criminal Justice-Law Enforcement  
Criminal Justice-Corrections  
Early Childhood Multicultural Education  
Human Services  
Liberal Arts  
Pre-professional Education  
Psychology



## STUDENT PROFILE

**DR. ALFREDA NELSON**  
UNM-Gallup alum  
BS NMSU, Chemistry, 2008  
PhD, Molecular Pharmacology and  
Experimental Therapeutics, 2015

"Deciding to attend the University of New Mexico's Gallup campus is one of the best decisions I ever made. Upon entering UNM-Gallup, I was an undeclared major still trying to find a path to take in life. It was my college chemistry class that was a major turning point for me. The class was challenging and it was my decision to accept that challenge that put me on track towards a bachelor's degree in chemistry. I am currently in the Academic Science Education and Research Training (ASERT) program at UNM's Health Science Center, where I will continue my scientific research training and also gain experience teaching at local community colleges that partner with UNM. Learning is a continuous process and my goal for the future is to make scientific education more accessible to minority students, which includes American Indians and Alaskan Natives."



# DIVISIONS

[www.gallup.unm.edu](http://www.gallup.unm.edu) – Click on either *Degrees/Certificates* or *Academic Catalog* to find more information



## FACULTY FOCUS

### JOHN ZIMMERMAN

Associate Professor  
Arts and Sciences

"One of my greatest joys about teaching at UNM-Gallup is to bring the entire world of Ceramics into my classroom. Recently I was invited by a museum in China to create large clay sculptures for outdoor display. Through this experience I am able to bring back first-hand knowledge about Chinese arts and culture to my students, which in turn, expands their worldview."

## ARTS AND SCIENCES

Artists, mathematicians and science lovers can all find a place here. This is where you come to get a strong and broad education in humanities that can be a jumping-off spot to almost anywhere. Faculty in Arts and Sciences educate you in a little bit of everything so you'll be ready for anything. Degrees in Science, Art Studio, Liberal Arts or General Studies expand and challenge you to be ready for a lifetime of careers and future degrees.



## BUSINESS AND APPLIED TECHNOLOGY

We know you're ready to go get that first job. Or improve your skills for the next job. Start here. This is where we develop welders. And cosmetologists. And construction technologists or bookkeepers. And more than 19 certificates and degree programs that get you ready to be competitive in your field. You'll see – we have nearly 100% job placement rates in most of our programs.



## FACULTY FOCUS

### JOE SANCHEZ

Welding Instructor  
Business and Applied Technology

"Why do I teach at UNM-Gallup? I teach here to inspire my students to be the next leaders and innovators of our community - they are our future. Teaching is my investment for our growth. I always tell my students, 'to be great you just have to start.' "



# DIVISIONS

[gallup.unm.edu](http://gallup.unm.edu) - Click on either *Degrees/Certificates*  
or *Academic Catalog* to find more information

BY THE WAY - MANY UNM-GALLUP PROGRAMS  
ARTICULATE TO ONLINE BACHELOR AND GRADUATE  
PROGRAMS THROUGH UNM EXTENDED LEARNING IN  
CASE YOU WANT TO STAY CLOSE...AND GO FAR.



**FACULTY FOCUS**  
**SABRINA EZZELL**  
Director  
Nursing Program

"Our nursing program offers small class sizes, which allow faculty to know students by name creating a personalized learning experience. Nursing students also receive individualized academic assistance to provide them with the support they need to be successful."



**FACULTY FOCUS**  
**REBECCA JOHNSON**  
Program Specialist  
Community-based Education  
and Workforce Development

"In Community Education, we believe every individual has a gift that can benefit someone. Recognizing and bringing both of them together is the key."

## EDUCATION, HEALTH AND HUMAN SERVICES

This is where our students begin to tackle issues that can change lives - including their own. UNM-Gallup offers a perfect learning lab in multicultural education that our students can take anywhere.

Another of our goals? Teach and improve healthcare - all our Allied Health and Human Services programs teach students how to solve problems. Be change-makers. Improve lives. Sounds promising? It is - our students get jobs in the area or continue on for Bachelor degrees at very high rates. Powerful and prepared.

## COMMUNITY-BASED EDUCATION AND WORKFORCE DEVELOPMENT

So we know not everyone wants to get into a degree or certificate program - at least not right away. Or maybe you need an industry credential to advance in your current career. You know, get that competitive edge. Or maybe, you just want to learn something fun. Start here. We have a wide variety of non-credit classes, enrichment courses, adult basic education modules and GED prep sessions. We can even custom-design workforce development trainings. Also, check out our Small Business Development Center for business start-up assistance.



# COMMUNITY IMPACT

They call us a community college for a good reason. We're out there. Our students are out there making a difference. Practicing what they are learning. And our doors are wide open.

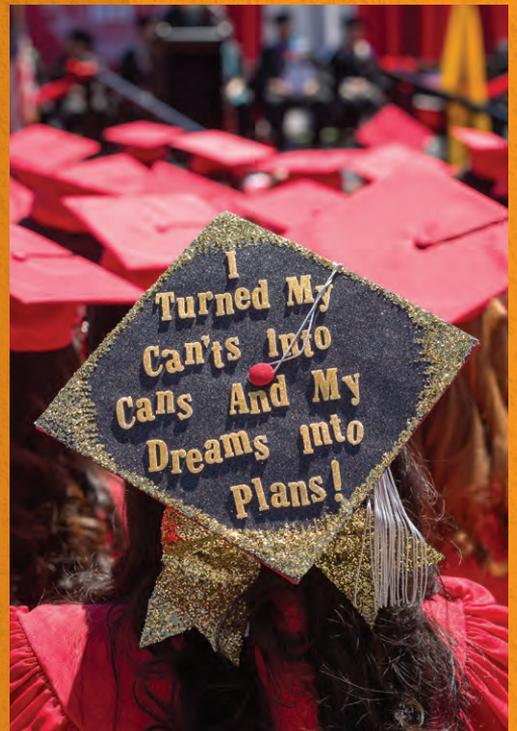
We have high school students and community members here all the time. Middle College, High School, dual credit classes, Center for Career and Technical Education, local events - we are here for the community and share our UNM-Gallup spirit because the community has always been there for us.

730 Dual credit students  
94 Middle College High School Students  
113 Small Business Development Center clients  
800 Community Education and Workforce Development students  
400 ABE/GED/ESL students  
(2014-2015 Academic Year)



FACULTY FOCUS  
**JOE KEE**  
Instructor of Navajo Studies  
Arts and Sciences

"Navajo language fluency is quite an issue. I still have the hope that Navajo will be spoken and these translations are a way to reassure our children we are not giving up."



## Dean of Instruction

### Minimum Qualifications:

- Earned doctorate
- Three years earned tenure and ability to qualify for rank of Professor at UNM-Gallup
- Three years work experience at level of senior academic leadership including chair or dean level

### Preferred Qualifications:

- Five years leadership experience in higher education administration
- Demonstrated oversight of faculty promotion and tenure system
- Demonstrated leadership in facilitating organizational change and academic strategic planning
- Demonstrated oversight and monitoring of complex instruction budgets including securing grant funding from private, state and federal resources
- Experience in application of instructional technology, including e-learning, distance learning and classroom/curriculum management systems
- Experience working with a diverse student population and commitment to meeting the needs of students
- Evidence of working collaboratively with businesses, schools, governments and the community-at-large to identify and meet the educational , workforce and applied tech needs of the local service area
- Evidence of leadership in strategic enrollment management
- Evidence of commitment to diversity, equity, inclusion and student success as well experience with broadly diverse communities



# Chairperson, Business and Applied Technology

## Minimum Qualifications:

- Masters degree in field or equivalent of six years professional or post-secondary experience in a discipline within the division
- One to two years experience in one or more of the following areas: Applied Technology (Automotive, Welding, Construction, Cosmetology, Drafting, Information Technology, Criminal Justice), Workforce Development or Community Education
- Relevant teaching experience, preferably in post-secondary education

## Preferred Qualifications:

- PhD, Doctoral degree or ABD within an area of the division or closely related discipline
- Experience in academic administration at Chair level or higher
- Experience in a post-secondary setting interpreting and implementing policies and managing budgets
- Experience in diverse programs implementing education programs and academic standards
- Demonstrated commitment to diversity, equity, inclusion and student success as well as experience working with broadly diverse communities.

