

Faculty Senate Meeting

MINUTES

DECEMBER 5, 2014 12:30 PM

CALVIN HALL 100

MEETING CALLED BY	John Zimmerman, Faculty Senate President
NOTE TAKER	Jocelyn DeHaas
FACULTY ATTENDEES	John Zimmerman, Pamela Stovall, Aneka Lundberg, Lewis Gambill, Frank Amankonah, Irene Den Bleyker, Carolyn Kuchera, Kristian Simcox, Joe Kee, Jocelyn DeHaas, Marilou Joson, Larry Conyers, Carmela Lanza, Yi-Wen Huang, Ann Jarvis, Matt Mingus, Rachael Stewart, Cindy Torrez, Smita Rashid, Frank Loera, Robert L. Encino, Bridgette Noone, Erica McFadden, Laura Blalock, Gayle Woodcock, Corine Gonzales, Ralph Casebolt, Stephen Buggie, Gloria Dyc
GUESTS	Dr. Dyer

ACTION APPROVAL OF AGENDA JOHN ZIMMERMAN

DISCUSSION	
<p>Approve Agenda: Motion to approve the agenda Motion: Matt Mingus Seconded: Carolyn Kuchera Discussion:</p> <ul style="list-style-type: none"> I'm not sure what the agenda means here "Discussion/Action. Appointment Process for Interim Dean of Instruction." Does that mean we are going to be appointing an interim dean today? John Zimmerman – no, it means that we are going to be discussing it and hope to come up with a plan. Dr. Dyer will be presenting that. So, it really isn't an action item – it is just a discussion, right? John Zimmerman – yes. So should we remove the word "action"? Matt Mingus – I amend the motion to exclude the word "action" to make the issue of the process of choosing an interim dean a discussion. <p>Seconded: Carolyn Kuchera Voice Vote: unanimous Motion Carried: Yes</p>	

INFORMATION REPORT FROM FACULTY SENATE PRESIDENT JOHN ZIMMERMAN

DISCUSSION	
<p>John Zimmerman thanked everyone for coming to the meeting. He also thanked everyone for the recent dialogue on the faculty list serve.</p> <p>He addressed issues brought up by his initial emails. He stands by the content, but realizes that his tone might have seemed confrontational. He was not meaning to be derogatory to anyone, especially not to Frank Loera.</p> <p>John Zimmerman turned the meeting over to Dr. Dyer.</p>	

DISCUSSION

APPOINTMENT PROCESS FOR INTERIM DEAN OF INSTRUCTION

DR. DYER

DISCUSSION	
<p>Dr. Dyer addressed the emergency meeting of the Faculty Senate. After thanking everyone for coming, he explained that we needed to move forward to find an interim dean. He has consulted with the campus lawyers and vice-provost on the issue and been told that even an interim dean is required to have tenured and hold a terminal degree in his/her field.</p> <p>Dr. Dyer would like a dean with whom he can work and one who cares about this campus. There is a short list of people from UNM and elsewhere who have administration experience that are retired deans or presidents. However, his preference is to move someone up from the faculty.</p> <p>A faculty member expressed concern that the hiring pool here would be very small – there are not too many people with terminal degrees and tenure from which to choose. There are, however, people who are here who do not meet the requirements yet would be very good as interim dean. Dr. Dyer acknowledged that there are some excellent leaders on campus who would, indeed, make very good deans, but he reiterated that these requirements are not his decision. The rules must be followed: it has to be someone with a terminal degree and tenure.</p> <p>In response, the faculty senate decided to form a committee to advise the selection of the interim dean. This committee will consist of the operating committee, the four heads of the divisions, and three people appointed from divisions other than Arts & Sciences. Jeannie Baca of Student Services will also be invited to be on it. This group will begin soliciting applications immediately, and forward the list of ranked applicants to Dr. Dyer by the end of the week. Dr. Dyer will make the final choice. The letters will be due on Tuesday, December 09, 2014.</p> <p>Irene Den Bleyker brought up the dental accreditation site visit coming up in the spring. She was concerned that with too many changes to the administration, our accreditation could be in jeopardy.</p> <p>Decisions made:</p> <ol style="list-style-type: none"> 1. Minimum Qualifications – the interim dean must have a terminal degree and tenure 2. Preferred Qualifications – the interim dean should have some administrative experience 3. Composition of the Committee – the operating committee and the division chairs will comprise the committee. Because the operations committee is mostly Arts & Letters, the chairs of the other divisions will appoint an additional committee member to even it out. Jeannie Baca will also be asked to serve. 4. Timeline – the committee will begin immediately to solicit letters of interest, Dr. Dyer will look through the list of outside people who might fit the position. <p>Anneka Lundberg read a prepared statement, “Dear Colleagues, I am distressed – profoundly distressed - by the lack of professionalism around confidentiality issues on our campus. I have observed this as a critical – and dysfunctional issue- here at UNMG in the past eleven semesters I have worked here. This last case/situation regarding Dean Niaz’s leave and the process of securing an interim Dean has caused much chaos and damage, not only on our campus, yet in the broader local community. I believe that we need to – individually and collectively – work to raise our personal and professional standards.</p> <p>In any organization, there are issues that may not legally, ethically, morally be disclosed. Whether we are in a position of authority/power/decision maker or not, we each know this to be true. When confidentiality is breached – whether intentionally or un-intentionally- there is damage done. One loses their credibility. Sometimes the damage cannot be repaired: the credibility cannot be regained. If we are to be able to function with healthy processes, we need to address this professional standard now. We need to raise our collective consciousness now. Sincerely, Anneka Lundberg”</p> <p>Dr. Dyer thanked Anneka Lundberg and everyone for coming. He expressed his opinion that we have a bright future together here at UNM-Gallup.</p>	

ADJOURNMENT

ACTION

DISCUSSION	
<p>As there were no more questions or comments, John Zimmerman adjourned the meeting at 1:30.</p> <p>Recorded by: Jocelyn DeHaas, Faculty Senate Secretary on 23 September, 2014</p>	