Welcome Back!!!!

Summer is ending as we look forward to a new and promising school year. As you come onto campus, you will note changes – both in our outward appearance and in our inward spirit. We began preparing for this new beginning with a campus beautification program and June leadership workshop for our executive group. A core theme of the workshop was servant leadership. As opposed to “top down” leadership which thrives on “leadership directives,” servant leadership puts the focus on identifying and serving the needs of others – students, staff, faculty, and community. Needs (as opposed to wants) are those legitimate resources that allow us to achieve excellence in our pursuit of work and life goals. Servant leadership is foremost built on a set of ancient and well-known principles: Patience, Kindness, Humility, Respectfulness, Selflessness, Forgiveness, Honesty, and Commitment. Combined, these principles make for a powerful guide to the treatment of others, and remind us that our dedicated concern in this great endeavor of education should be on others – not self.

Another key outcome of our servant leadership focus is on – well – outcomes. Important institutional initiatives growing out of our strategic plan include improving student advising, retention to graduation, new career and degree pathways, and community economic and educational partnerships. With this has come a comprehensive outreach to our Gallup community, with numerous meetings and greetings with community leaders, organizations, and long-time supporters. Leadership partnerships will result in persistent actions based on opportunities to elevate our regional presence and success of our students. As we move forward – and act together – let us all become servant leaders dedicated to the betterment of others. Look for exciting outcomes on our website, through local media, and in this newsletter. My very best hopes and wishes for all, and thank you for your commitment to lifelong excellence in education.

With respect and humility,

Dr. Christopher Dyer
Executive Director
ABE Students Surpass State Expectations

The Adult Basic Education program at UNM-Gallup is happy to note that students completed this most recent academic year well ahead of state expectations. The ABE program, as a grant funded program, must meet attainment rates as established by the New Mexico Higher Education Department at the beginning of each grant cycle. Under the watchful eye of Program Director, Laura Jjon, the ABE students not only met the state-mandated rates, they surpassed them in every area. The ABE program is comprised of two centers – one on the UNM-Gallup north site and another on the UNM-Gallup Zuni site. The expected rates and actual attainment rates for all ABE students are as follows for the end of the FY 13 academic year:

<table>
<thead>
<tr>
<th>NM Expected Attainment Rates</th>
<th>UNM-Gallup Actual Attainment Rates</th>
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<tbody>
<tr>
<td>Beginning Literacy</td>
<td>45%</td>
</tr>
<tr>
<td>Beginning ABE</td>
<td>42%</td>
</tr>
<tr>
<td>Low-Intermediate ABE</td>
<td>39%</td>
</tr>
<tr>
<td>High-Intermediate ABE</td>
<td>30%</td>
</tr>
<tr>
<td>Low Adult Secondary</td>
<td>25%</td>
</tr>
<tr>
<td>High Adult Secondary</td>
<td>29%</td>
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<tr>
<td>Post Testing Rate</td>
<td>50%</td>
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<tr>
<td></td>
<td>60%</td>
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<tr>
<td></td>
<td>49%</td>
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<td></td>
<td>43%</td>
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<td>35%</td>
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<td>33%</td>
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<td>33%</td>
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</tbody>
</table>

These high proficiency rates, which are well-above the HED projected rates, are a testament to the dedication of the students, faculty and staff of the Adult Basic Education program. Under the direction of Ms. Jjon, ABE staff members Sean Ashley, Byron Bowannie, Dina Dominguez, Jovena Laate and Jacinta Sice instruct students in High School Equivalency preparation, English as a Second Language, and US citizenship requirements.

The ABE program has recently committed itself to additional community service by offering a satellite classroom at the McKinley County Detention Center. Inmates at the Center have progressed exceptionally well in taking and passing the High School Equivalency Test.

With funding from the Wells Fargo Charitable Foundation and the US Bank Foundation, the ABE staff are also offering their students the opportunity to participate in a Financial Literacy Academy this summer. Modules are being offered in areas such as “Avoiding the Pitfalls of Predatory Lending,” “Marketing Arts and Crafts,” and “Income Tax Preparation.”

Congratulations to the entire ABE staff on the progress of their students as well as their innovative and successful instructional methods.
The students of UNM-Gallup and the local business community are both going to benefit from the services of the newly established Center for Career and Job Development which is located on the 2nd floor of Gurley Hall, near the Lobo Learning Center. Mary Lou Mraz, Career and Job Development Officer, recently joined the staff of Student Services and will act as a liaison between students and employers to establish two-way communication that will successfully match job applicants with interested employers. She will simultaneously provide students with the tools they need to enter the job market as skilled, talented and dependable employees.

Mary Lou will be working intensely with students to pair their academic plan with a career plan. Career plans, although subject to change throughout one’s educational experience, take into account a student’s skill and interest areas as they apply to possible job opportunities. Mary Lou will also provide training in employment capabilities such as public speaking, telephone etiquette, job fair strategies, interview do’s and don’ts, business dining etiquette, tips on dressing for success and resume writing. Through a series of workshops, presentations, and mock business situations, students will be exposed to real-life professional scenarios and provided with the tools to successfully maneuver through all aspects of job application and acquisition.

Mary Lou, while new to UNM-Gallup, is not new to the Gallup area. She was recruited from Elmira, New York to Gallup in 1996 as the clinic department administrator for Rehoboth McKinley Christian Healthcare Services. She then was asked to take the lead in the Medical Information Technology department as they transitioned to an electronic medical records system. Most recently, Mary Lou was working as the facilities manager for her church when she felt she needed a change. “I wanted to contribute to Gallup by challenging myself. I wanted to do something I felt passionate about.”

She is sharing that passion with the greater UNM-Gallup area by letting local businesses know how they can improve the quality of their workforce by partnering with her in the mentoring of students. Mary Lou hopes to share her enthusiasm with students by showing them how to build their career based on their passions and showcase their talents as they present themselves to employers.

One of Mary Lou’s current initiatives is the development of the “Futures Forum” through which campus leaders work with students on career planning and placement. Several other new programs include a collaborative program with the culinary arts program to simulate professional dining scenarios for students, as well as a “transitions closet” of professional clothing that students can use when going out for interviews.

Mary Lou received her MS Ed from Elmira University, Masters of Social Work and Masters of Public Administration from Marywood University. In her spare time she likes to garden, read, serve as a lay speaker with her church and walk her 3 dogs. She is on the Board of Trustees of Rehoboth McKinley Christian Health Care Services and President of Chapter T of PEO. Please welcome Mary Lou Mraz to UNM-Gallup!

-cool Things on Campus-
• Call 505.863.7505 for the College Store
  (Books and more!!)
• Hungry?
  Have lunch at the Chili Factory Express,
  Gurley Hall
• Go to www.gallup.unm.edu to Friend us on Facebook and keep up with our news
Two UNM-G Nursing Instructors Named Certified Nurse Educators

The UNM-G Nursing Program is pleased to announce that Marji Campbell, Nursing Program Director, and June Eastridge, Associate Professor, have earned the designation of Certified Nurse Educators (CNE) after meeting strict eligibility criteria and successfully completing a rigorous certification examination developed and administered by the National League for Nursing.

“The NLN’s Academic Nurse Educator Certification program has conferred new visibility and stature upon the academic nursing community that is long overdue,” said Dr. Beverly Malone, CEO of the NLN. “Through the certification, we have made clear to the ranks of higher education that the role of nurse educator is an advanced professional practice discipline with a defined practice setting and demonstrable standards of excellence.” In years to come, she added, it is hoped that certified nurse educators will command higher salaries and be first in line for promotions and tenure.

The newly certified nurse educators reflect the spectrum of their academic colleagues in the United States: As of August, 2012, there were 3,415 certified nursing educators in the continental United States. Many academic nursing programs in colleges and university settings have recognized the importance of the certification and encourage all eligible nursing faculty to become certified.

With nearly half (42.8%) of nursing faculty projected to retire within the next decade and nearly three-quarters (69.7%) within 15 years, replacing them is of grave concern to nursing and nursing education.

Congratulations Marji and June!

Landscaping Project

UNM-Gallup has been undergoing a facelift these past few weeks as part of a phased campus beautification project. Many thanks to John Kilgore of Holiday Nursery, Ron Petrovich, Mike Montano and the PP staff for all the “sweat equity” they have put into the landscaping project in front of Gurley Hall. Please take a few moments to admire the beautiful new plants and flowers that now greet all those who enter Gurley Hall. There is more landscaping to come in future weeks!

Entrepreneurship Scholarships

UNM-Gallup has received, for the third consecutive year, a Johnson Scholarship Foundation grant for entrepreneurship scholarships. The Johnson Scholarship Foundation awarded UNM-G $25,000.00 for the 2013-2014 academic year. Qualified Native American business students are encouraged to apply for this scholarship that may be awarded up to $2,500.00 per year for students with a cumulative GPA of 2.0-3.4, and up to $4,000.00 per year for students maintaining a cumulative GPA of 3.5 or above. Please contact Al Henderson at (505) 863-7634, or alhender@unm.edu for application information. Please visit the UNM-Gallup Scholarship office for information on other scholarship opportunities.
Middle College High School gets an “A!”

The Middle College High School, a unique charter high school housed on the UNM-Gallup campus, recently received a superior “A” overall grade from the New Mexico Public Education Department. The NM PED evaluates all New Mexico public schools on an annual basis using a combination of math and reading to assess the growth and standing of students on an A to F scale.

Within the sub-categories evaluated, MCHS received a “B” in overall school growth. Within that sub-category, MCHS students in the top quartile received an “A” in growth, and students in the lower quartile received a “B” in growth. The school received a “B” in the area of opportunities to learn and an “A” in career readiness.

MCHS gives 60 students in 10th through 12th grade the unique opportunity to receive a high school diploma by taking college-level classes that can also apply towards an Associate’s or a Bachelor’s degree. MCHS is a New Mexico Public Charter Middle College High School and a member of the Middle College National Consortium.

Students who are residents of New Mexico with at least 10 high school credits can apply for admission to MCHS. Students are admitted through a lottery-based enrollment process. Once admitted, students take college courses, participate in small group seminars, and benefit from tutoring, professional mentoring, job shadowing, service learning and work study opportunities.

MCHS Principal Walter Feldman is very proud of the superior rating given. “I appreciate the hard efforts of the faculty and staff at UNM-Gallup in helping Middle College High School achieve this ranking. It does, indeed, take a community to raise a child,” said Mr. Feldman.

Please refer to the NM Public Education website for the detailed grading report for MCHS at http://ped.state.nm.us/ped/index.html