



CEO Weekly Brief – 3/4/2019

Dr. James Malm

Charlie Morrissey Education Center

[House Bill 583](#) has been presented by Representative Sheryl Williams Stapleton, Majority Floor Leader from Bernalillo County. The bill was sent to the Local Government, Land Grants and Cultural Affairs Committee where it was voted on by committee and received a DO PASS recommendation on February 26. It is now in the House Appropriations Finance Committee awaiting a recommendation. Should it be signed, HB 583 will provide \$250,000 from the general fund to establish the Charlie Morrissey Education Center on the UNM-Gallup campus. The Center will sponsor historical, cultural and academic initiatives and function as a repository of rare African American artifacts, books, photographs and contemporary African art.



Representative Sheryl Williams Stapleton, Dr. Shiame Okunor, and a legislative analyst are shown in Representative Patty Lundstrom's office after the House Education Committee voted in favor of a DO PASS recommendation for House Bill 583

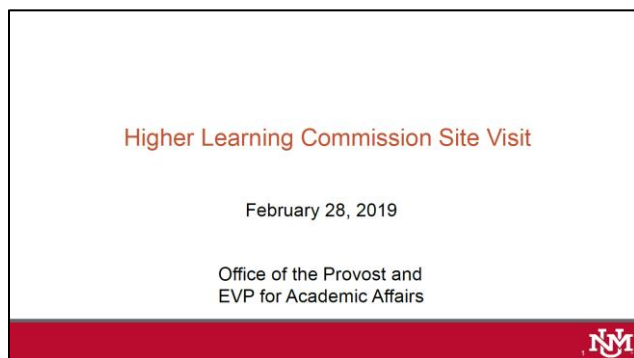
Executive Cabinet

I attended the President's Executive Cabinet meeting (agenda below) last Monday which included a presentation by Dr. Pamela Cheek on the upcoming Higher Learning Commission visit. Please click below to view Dr. Cheek's slides as to how main campus is preparing for the site visit. I appreciate the opportunity to participate in the cabinet meetings, represent Gallup and get first-hand updates and personal briefings on the major issues facing the university.

Executive Cabinet Agenda
*denotes attachment

Monday, February 25, 2019

Current Agenda Items	Leader	Time	Attachments/Next Steps/Details
HLC Visit – March 1-5	Cheek/Sullmann	30 mins	
Unionization at UNM	Martinez	15 mins	
Grand Challenges	Lopez	10 mins	
Other Announcements	All	5 mins	



Board of Regents Special Meeting

The board of regents called a special meeting for February 28 (agenda below) at which Chief Legal Counsel Loretta Martinez briefed the regents on the faculty petition regarding initial certification of a new bargaining unit. She offered ["TIPS" and "FOE" rules for management](#) as published by the Society for Human Resources Management.

TIPS – What a manager cannot say during a campaign:

T = Threats. Threats or coercion are prohibited.

I = Interrogation. It is illegal to ask employees about their support of the union or to ask about the alignment of their peers relative to union support.

P = Promises. A business cannot interfere in the organizing efforts by assuring employees that the company will make things better for them if they just keep the union out. This is just as illegal as making threats.

S = Surveillance. Even the appearance of spying should be avoided.

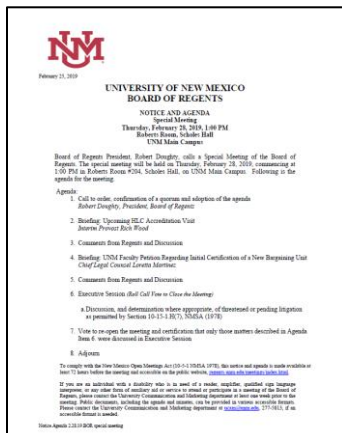
FOE - The kinds of things a manager can say during a campaign:

F = Facts. Encourage managers to share the facts regarding the union and help set expectations relative to the organizing process.

O = Opinions. Share your own personal beliefs of why you feel a union is bad for the employees, making sure your message is aligned with TIPS and your company's position.

E = Examples. Share specific examples of situations that involve union organizing and contract negotiations.

President Stokes was [quoted in the press](#) as saying, "I think that one thing that is absolutely essential is that we launch an extensive education campaign for faculty so they fully understand the ramification of the decision to unionize."



Baby on Board!

Congratulations to Senior Web Designer Carmen Wellborn, on the upcoming arrival of her baby. We wish Carmen and her family the best of health and happiness and look forward to her return in mid-June. Due to the very technical nature of the work that Carmen does involving the programming and maintenance of our website, there may be some delays in website requests for the next few months. We have made arrangements to have some of the basic functions covered during her absence and ask that you send all requests to Marilee Petranovich at mpetrano@unm.edu. Marilee will prioritize and supervise those tasks which can be completed before Carmen's return.



Higher Learning Commission

UNM-Gallup hosted Mr. David Cutri on Friday, March 1 for our site visit as part of the overall UNM HLC reaccreditation process. Mr. Cutri's visit allowed for input on a variety of operational functions including assessment, evaluation and strategic planning. Please click below for the Friday agenda.

We were delighted to have been chosen for an external branch site visit and much was mutually learned around the table on our teaching and service excellence. We received Friday night kudos from Associate Provost for Curriculum and Assessment Pamela Cheek noting that "UNM-Gallup did a wonderful job— so well-prepared. Well done, James and team!" and a response "☺" from Interim Provost Rich Wood.

Thanks to everyone who worked so tirelessly to prepare for and participate in the visit with Mr. Cutri.



UNM GALLUP
 Chief Executive Officer
 Higher Learning Commission Site Visit
 MARCH 3, 2019
 Executive Conference Room GH 1216
 Gallup, New Mexico

AGENDA

10:30 – 11:15 Meet the UNM Leadership Team & Discussions
 James Malm, CEO
 Daniel Primack, Dean of Instruction
 Jayne Mickelson, Director Student Affairs
 Robert Griego, Director Business Operations
 Irene Den Bleyker, Education, Health & Human Services Division Chair
 Joe Kae, Arts & Sciences Division Chair
 Matt Renshaw, Business & Applied Technology, Workforce Development, Community Based
 Education and CTE Division Chair
 Barbara Puentes-Garcia, Senior Public Relations Representative
 Brittany Babycost, Senior Institutional Researcher
 • History, Planning and Oversight
 • Continuous Improvement

11:25 – 12:20 PM Tour Campus & Classrooms with James Malm
 • Meeting Sim-Lab Room 105 & 107 classes ends at noon
 • CHAT Health Careers | Room 117

12:30 – 1:00 PM Lunch with James Malm, Ralph Richards, Chair Local Advisory Board
 • Academy Kitchen

1:10 – 1:30 PM James Malm, Jayne Mickelson, Dan Primack, Robert Griego, Brittany Babycost
 • Evaluation and Assessment

1:30 – 1:50 PM James Malm, Jayne Mickelson, Dan Primack, Robert Griego
 • Student and Faculty Resources and Support

1:50 – 2:10 PM Dan Primack, Irene Den Bleyker, Joe Kae, Mark Rembert, Matt Mingus, Professor History, Chair
 Curriculum Committee
 • Educational Programs and Institutional Oversight

2:15 – 2:30 PM Robert Griego, Ron Petrovich, Manager Physical Plant & Facilities, Ann Swanson, IT Officer
 • Facilities and Technology

2:30 – 2:50 PM Robert Griego, Vanessa York, HR Tech, Virginia Johnson, HR Tech
 • Human Resources

2:50 – 3:00 PM Bobbi Padilla, Major Management Information Systems
 • Representative of student body



UNM will be hosting several open forums this week as part of the main campus HLC visit and UNM-Gallup will be participating via Zoom technology. All faculty, staff and students are welcome to attend the forums which will include all members of the accreditation team. The dates and times are as follows:

- Monday, March 4, 10:45-12 p.m., Calvin Hall Center auditorium, Room 248B (Criteria 3-4: [Teaching & Learning](#))
- Monday, March 4, 2-3 p.m., Calvin Hall Center auditorium, Room 248B (Criteria 1-2: [Mission & Integrity](#))
- Tuesday, March 5, 10-11 a.m., Calvin Hall Center auditorium, Room 248B (Criterion 5: [Resources, Planning, and Institutional Effectiveness](#))

Provost and EVP for Academic Affairs Search

Dr. Barbara S. McCrady, search committee chair for the Provost and Executive Vice President for Academic Affairs, has announced that the search is going well and candidates will be on campus within the next few weeks. The search committee is encouraging broad participation from all campus members and hopes everyone will attend one of the [scheduled forums](#), based on constituency, to provide input and learn about the candidates. For those unable to attend the open forums, livestream options will be available, with links being sent out as the dates get closer. There will also be a [survey available](#) for 48 hours after each candidate’s visit. Dr. McCrady notes, “This is an exciting time for The University of New Mexico and we welcome your feedback and participation.”

At Dr. McCrady’s invitation, I will be attending forums with the branch campus CEO’s and with the President’s executive cabinet.

Open Office Hours

The CEO Open Office Hours were hosted in the CEO conference room on Friday, March 1, and the leadership team was delighted to host Dr. Antoinette Abeyta who spoke about the student research opportunities available through her newly awarded National Science Foundation grant.

Topics of discussion during the March 1 session included:

- 1) Relocation and upgrading of the nursing mothers room;
- 2) Cultural relevancy;
- 3) Research experience for undergraduates through Dr. Abeyta's NSF grant funding;
- 4) Bridge program updates;
- 5) Diversity mission of UNM-Gallup including more inclusive spaces on campus.

The next session will be on March 8 in the Student Services Technology Center, Room 120. [Please sign up to present](#) and let campus administrators hear about announcements, suggestions, accomplishments or other information-sharing.