



## CEO Weekly Brief – 4/15/2019 Dr. James Malm

### SkillsUSA Achievement

Congratulations to our UNM-Gallup SkillsUSA competitors who were at the New Mexico SkillsUSA Leadership Conference and Skills Competition April 3-6. These students have been preparing for months to compete in their programs of study and they performed very well. In making such a strong showing, the student competitors did not come home empty handed. They returned with 6 bronze medals, 13 silver medals and 5 gold medals. Please click below for the entire listing of participants and winners.

One group and 2 individual competitors have earned a berth at the National SkillsUSA Leadership Conference and Skills Competition in Louisville, Kentucky June 24-28. Excellent job by one and all!

New Mexico SkillsUSA Leadership Conference and Skills Competition  
April 3 – 6, 2019

Member	High School	CCTE Program of Study	SkillsUSA Contest	Medal
Ramona Billy	Miyamura	Automotive Technology	Extemporaneous Speech	
Cameron Benally	Gallup	Collision Repair Technology	Collision Repair Technology	
Tristen Lee	Gallup	Collision Repair Technology	Collision Repair Technology	
Danien Shirley	Gallup	Collision Repair Technology	Collision Repair Technology	
Erving Spencer	Thoreau	Collision Repair Technology	Collision Repair Technology	
Sebastian Davis	Miyamura	Construction Technology	Carpentry	Bronze
			Extemporaneous Speech	
Tyler Haws	McKinley Academy	Construction Technology	Carpentry	
Kylie Tshewa	Zuni	Construction Technology	Carpentry	
Nicole Francisco	Miyamura	Cosmetology	Job Interview	
Sage Jamason	Miyamura	Cosmetology	Job Skill Demonstration A	
Keely Johns	Miyamura	Cosmetology	Job Skill Demonstration A	
Daniel Espino	Zuni	Criminal Justice	Job Interview	
Alicetina Hosteen	Tshatchi	Criminal Justice	Crime Scene Investigation	Silver
			Job Interview	
Alexis Monarque	Miyamura	Criminal Justice	Crime Scene Investigation	Silver
Kali Padilla	Miyamura	Criminal Justice	Crime Scene Investigation	Silver
Annabelle Butler	Gallup	Early Childhood Multi-Cultural Education	Chapter Display	Gold
Kia Kaye	Gallup Christian School	Early Childhood Multi-Cultural Education	Chapter Display	Gold
Marlah Kenneth	Thoreau	Early Childhood Multi-Cultural Education	Early Childhood Education Job Skill Demonstration Open	
Odessa Lewis	Miyamura	Early Childhood Multi-Cultural Education	Job Skill Demonstration A	Silver
			Early Childhood Education	Silver



UNM-Gallup SkillsUSA competitors at New Mexico Skills USA Leadership Conference and Skills Competition.

### **Board of Regents Budget Summit/Meeting**

Robert Griego and I attended the Board of Regents budget summit meeting last week as our local budget was presented for regents' approval. Our UNM-Gallup budget was approved with compliments as to the value of branch campuses by Regent Sandra Begay. Upon the mandate of HED Secretary Kate O'Neill, UNM-Gallup pledges to fund 4% salary raises for all eligible faculty and staff as part of the 2019-2020 budget request. Please view [the regent's agenda](#) for further details. Click below to refer to the exact language expressed by Dr. O'Neill in support of compensation increases for all higher education employees.

NEW MEXICO HIGHER EDUCATION DEPARTMENT

MICHELLE LUIAN GRISHAM  
GOVERNOR



KATE M. O'NEILL, ED.D.  
CABINET SECRETARY

April 8, 2019

TO: Mark Saeedra, Council of University Presidents;  
Ty Trujillo, New Mexico Association of Community Colleges;  
Kathy Ulibarri, New Mexico Independent Community Colleges

SUBJECT: FY20 compensation in House Bill 2

Dear Colleagues,

This communication is in regards to language votes regarding compensation appropriations in the General Appropriations Act (being Laws 2019, Chapter 271). Pursuant to the language in Section 8 of the Act as directed through Governor Lujan Grisham's votes, all employees at public postsecondary institutions are to receive a four percent (4%) increase in compensation. Please notify your members of this determination as soon as possible.

As Cabinet Secretary I am keenly aware of the challenges this may present your institutions and that difficult decisions will have to be made. I assure you that I will continue to work with all of our higher education partners to educate our leaders in the Legislature and Governor's office on the difficulties inherent within the current compensation calculation methodology.

Thank you for your attention in this matter and please feel free to contact me with any questions you may have.

Sincerely,

Kate O'Neill  
Cabinet Secretary

2044 Galisteo Street, Suite 4, Santa Fe, NM 87505-2200  
Phone: 505-476-8400 Fax: 505-476-8404  
www.hed.state.nm.us

## Higher Education Department Meeting

At the invitation of HED Secretary Kate O'Neill, I joined presidents of colleges throughout the state on April 10<sup>th</sup> for discussions on priorities of dual credit, workforce and economic development and funding formula. It is helpful and meaningful that Secretary O'Neill is reaching out to leaders throughout the state to talk about the value of higher education in New Mexico. Please click below for the invitation and content of the meeting.

NEW MEXICO HIGHER EDUCATION DEPARTMENT

MICHELLE LUIAN GRISHAM  
GOVERNOR



KATE M. O'NEILL, ED.D.  
CABINET SECRETARY

March 21, 2019

Dear New Mexico Higher Education Presidents,

The New Mexico Higher Education Department (HED) will be hosting a Presidents meeting on **Wednesday, April 10, 2019 from 10:00 AM to 12:00 PM**. This meeting will take place at the HED offices in Albuquerque located at **3650 Thurston Dr NE Albuquerque, NM 87109**. If you are not able to join us, please send a designated representative from your institution.

If you would like to join us virtually, the meeting will also be available via GoToMeeting:

HED Presidents Meeting 4/10/19, 10 AM to 12 PM MDT

Please join my meeting from your computer, tablet or smartphone.  
<https://global.gotomeeting.com/join/229123893>

You can also dial in using your phone.  
United States: +1(312)757-3123  
Access Code: 229-123-893

Based on the unanimous ranking of the Presidents/CEO's in the recent HED survey, this meeting will focus on the following priorities: **1) dual credit, 2) workforce/economic development, and 3) funding formula**. As we continue to work towards improving student outcomes, diversifying the state's workforce and strengthening the economy, HED looks forward to facilitating this discussion.

After this policy discussion, HED will convene two specific technical committees to focus on implementation: **1) dual credit, and 2) workforce/economic development**. These will be small working groups to propose measures from the President's policy recommendations. I will look to the three associations to recommend technical committee members. We will then work together on any subsequent funding formula recommendations.

If you have any questions, please contact Thomas Schawel at [Thomas.schawel@state.nm.us](mailto:Thomas.schawel@state.nm.us). Thank you again for all you do for higher education in New Mexico.

Sincerely,

Cabinet Secretary Kate O'Neill, Ed.D.  
New Mexico Higher Education Department  
2044 Galisteo St, Suite 4, Santa Fe NM 87505  
Exec.admin@state.nm.us

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## Center for Career and Technical Education Innovation Partnership with GMCS

We had the opportunity this week to meet with administrators from the Gallup McKinley County School District as well as project engineer Maria Probasco to talk about a partnership to design and construct a career and technical education innovation building as part of our larger UNM-G capital plan. Through these partnerships we are continuing to expand our ability to offer comprehensive and inclusive university education opportunities to all.

As part of this planning process, there has been a slight change to our five-year capital plan which now allocates \$8 million for the career and technical education building. Phases 1 and 2 of the construction have been combined. The Lions Hall demolition project has been reallocated to another funding stream and as such has been removed from the plan. Please click below to see the agenda and revised five-year capital plan.



Programming Services UNM-Gallup  
Center for Career Technology Education and Innovation (CCTEI)

### Agenda:

#### Goals and Vision for CCTEI

1. McKinley Academy and UNM-G Partnership Vision
  - a. Tech/Vocational/Academic Education Investment opportunities
  - b. GMCS Expectations
2. GMCS "Dream BIG" List
  - a. Curriculum Programs
  - b. Specialty Building Needs
  - c. Equipment Needs
  - d. Building Vision

#### Funding and Budget Initiatives

3. UNM-G - Gurley Ave & Peggy Ann site
4. GMCS Building Construction

#### Next Steps

5. Finalizing Scope
6. Incorporate into New Programming Doc
7. Work with UNM Real Estate on Memorandum of Understanding between UNM and GMCS.
8. Secure funding sources (UNM-G & GMCS)
9. Procure A/E Professional Services for Design. (UNM-G)
10. Begin the Project and funding approval process (UNM Regents; GMCS Board of Education; HED; SBF)

New Mexico Department of Higher Education														
Five Year Capital Project Funding Plan - Internal Update for Local Advisory Board and Capital Planning Leadership Team														
UNIVERSITY OF NEW MEXICO CAMPUS SYSTEMS														
INSTITUTION AGENCY #	PROJECT TITLE	DESCRIPTION	YEAR PROJECT FUNDING BEGINS	MONTHS/YEARS TO BE COMPLETED	PHASE	COST OF PROJECT AT PHASE	COGS	STIP	PERCENT OF COST COVERED	PERCENT OF OTHER FUNDING SOURCE	PERCENT OF OTHER FUNDING SOURCE	NON-COMMITTED	SPENDING CATEGORY	
UNM-G	1	Landscape & Facility Infrastructure and Energy Upgrade	2019	Jul-24	Dec-21	\$	1,800,000	X	X	75%	25%	Other	X	N/A
UNM-G	2	Center for Career Technology Education	2019	Nov-20	Dec-17	\$	8,000,000	X	X	75%	25%	Other	X	10,000
UNM-G	3	Facility Repair and Renovation	2019	Jul-22	Dec-17	\$	1,000,000	X	X	75%	25%	Other	X	N/A
UNM-G	4	Facility Repair and Renovation	2012	Jul-22	Dec-17	\$	750,000	X	X	75%	25%	Other	X	N/A

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## Summit with UNM College of Education

As organized by our branch liaison Dr. Jerry Dominguez, we were happy to host administrators from both the UNM College of Education as well as the Gallup McKinley County School District to discuss bringing select baccalaureate and completion degrees and master's programs to Gallup in 2020. Hector Ochoa, dean of the College of Education and Mike Hyatt, superintendent of the school district joined us as we had open conversations about how we can improve our students' abilities to stay closer to their families and careers while pursuing higher level degrees that will address the educator shortage in our area. Dr. Ochoa has been actively involved in these early planning sessions, and we appreciate his dedication to our students even as we congratulate him on [his acceptance of an administrative position at San Diego State University](#). We look forward to moving forward with the planning and implementation of these important programs. Click below to see the entire agenda from this meeting.



Discussion of UNM Education Programs at UNM-Gallup  
UNMG Executive Conference Room GH1216  
1:00 p.m.—3:30 p.m.  
April 12, 2019

AGENDA

- I. Introductions -- identification of stakeholder needs and strengths
  - a. McKinley County Superintendent of Schools
  - b. College of Education
  - c. UNM-Gallup
  - d. Other
- II. Structure of Elementary Education Program for Fall 2019 start
- III. Structure of Master in Education
- IV. Assuring pipeline of fifteen students with success profile
  - a. Identification
  - b. Pre-requisites
  - c. Financial support
- V. Assuring student success in program and licensure outcomes
  - a. Orientation and jump-start
  - b. Identification of participating teachers for teacher training
  - c. Advising, mentoring, tutoring
  - d. Infrastructure
  - e. End of program licensure special session
- VI. Summary of Commitments and M.O.U. timeline

## Branch Liaison

As budget issues are addressed at every university level, we have been notified that the branch liaison position which has been so professionally held by Dr. Jerry Dominguez is being eliminated on June 30<sup>th</sup>. I cannot emphasize how effective and productive Dr. Dominguez has been for our campus. He has seen us through times of tough transition and successfully navigated changes in leadership. His dedication and commitment to UNM-Gallup has allowed us to successfully move forward while keeping tightly unified with our main campus. On behalf of the campus, and myself, I would like to express a huge debt of gratitude to Dr. Dominguez and wish him continued success in this newest chapter of his life.



Dr. Jeronimo Dominguez

## **Faculty Assembly**

Faculty assembly had their final meeting of the year and I want to congratulate them on a very successful and productive year. They have addressed issues of finance, student success, campus climate, curriculum, changing campus demographics and professional advancement and done so with mutual respect and universal collegiality both publicly and privately. I am honored to have a standard reporting slot on their monthly agendas and look forward to continued progress in all areas.

Many thanks to Cecilia Stafford, outgoing president and many welcomes to incoming president John Zimmerman. It is my honor to work with this fine group of professionals who are so engaged and dedicated to overall campus success. Please refer to the [faculty assembly web page](#) for all agendas and minutes, and click below for the most recent agenda.

**Agenda**  
UNM Gallup Faculty Assembly Meeting  
SSTC 200, 12:30-2:30 PM, April 17<sup>th</sup>, 2019

**Approval of Agenda**

**Approval of Previous Meeting Minutes** (March 22<sup>nd</sup>, 2019)

**Reports**

-President's Report, Cecilia Stafford, 10 minutes

**Discussion Item: Faculty Assembly Election Results**, Florentin Smarandache, 10 minutes

-Dean of Instruction's Report, Dean Dr. Daniel Primozic, 10 minutes

-CEO's Report, Dr. James Mahin, 10 minutes

-CFO's Report, CFO Robert Grigo, 10 minutes

-Student Services Director Report, Dr. Joyce McMahon, 10 minutes

**Action Item: Approval of Posthumous Degree**, John Zimmerman, 10 minutes

**Discussion Item: Online Task Force**, Jonathan Lumbo, 20 minutes

**Discussion Item: Task Force Updates (Adjunct, CAL, Cultural Diversity, Campus Safety)**,  
Various, 10 minutes

**Faculty Assembly Senators to ABQ and Standing Committee Updates**, 20 minutes

UNMG Senator to ABQ (J. Burke T. Lassiter)

Budget Review Committee

Committee on Teaching Excellence

Constitution and By-Laws Committee

College Assessment Review Committee (CARC)

Faculty Committee on Student Affairs

Curricula Committee

Library Committee

Long Range Planning and Resource Committee

**Other Business & Announcements**, 20 minutes

**Adjourn—2:30 PM**

\* Note: Only full-time UNM-G faculty (including chairs) and elected adjunct representatives may vote on action items. As specified by the UNMG Constitution, we will follow Robert's Rules of Order where the Constitution & Bylaws are silent.

## Staff Senate

Our newly re-organized staff senate will meet this week and I appreciate the opportunity to attend and update our dedicated staff members. It is very important that we have this reconstituted staff organization advising our campus. We rely heavily on the four advisory groups operating within the campus including faculty assembly, student senate, staff senate and our local advisory board. With a firm vision of supporting staff professional development and contributing to the campus and the community I encourage all of their efforts.



UNM-Gallup Staff Senate  
Meeting Agenda  
Wednesday, April 17, 2019  
SSTC Room 200

- I. CEO Updates
- II. Board of Regents ratification updates
- III. Process for election of officers
- IV. Committee sign-ups
- V. End of semester staff event
- VI. Professional/personal development
- VII. Community service opportunities



## Open Office Hours

It was an honor to host Ann Jarvis, principal of the Center for Career and Technical Education at last week's Open Office Hours. Ms. Jarvis introduced the leadership team to the SkillsUSA competitors and let us know the results of their recent state competition (see above). I am very proud of this group of students who are strongly committed to being successful within their programs of study and proudly representing UNM-Gallup.

Next week's Open Office Hours will be held Friday, April 19 from 9:00 a.m. to 10:00 a.m. in the Calvin Hall Center Geology Lab, Room 274. Please go to [Open Office Hours registration site](#) to sign if you would like to present to the leadership team.