



CEO Weekly Brief – 8/31/2018

Dr. James Malm

Strategic Plan Progress

The first meeting of the strategic planning committee took place last Friday and I thank John Zimmerman for leading the group and Brittany Babycos for lending staff support. Their initial discussions were informed by data collected from the recent campus workshop identifying strengths, weaknesses, opportunities and threats and supplemented with the results of a recent campus and community-wide survey. Broad themes were categorized, but specific topics will be identified with the involvement of the entire committee using campus-wide input.

Overarching concepts identified included:

- Students
- Employees
- Community
- Fiscal sustainability
- Cultural vibrancy

I am very pleased to announce that UNM Local Advisory Board Chairman Ralph Richards has accepted the strategic planning committee's invitation to join in their collaborative work as a community member. I greatly appreciate Chairman Richard's continued service to our campus.

Please link to the S.W.O.T. analysis to review the foundation for the strategic planning committee's discussions.



Welcome to McKinley Academy

We extend a welcome to some of our newest Lobos who are part of the McKinley Academy. The students are seated in many of our classes and getting a head start on accumulating concurrent high school and college credits.

Thanks to all our staff and faculty who have helped the McKinley Academy students acclimate to their new environment.

Executive Cabinet

I attended President Stokes' Executive Cabinet meeting this Monday where the university priority of campus safety was emphasized. UNM-Gallup shares the strong need to prioritize the safety and security of our campus. Under the direction of Sgt. Richard Perez and Officers Ray Padilla and Julian Upshaw, we are working to ensure a secure working and learning environment. Many thanks to the officers for leading the recent campus safety walk that allowed for an assessment of the campus after sunset.

Executive Cabinet Agenda
*denotes attachment

Monday, August 27, 2018

Current Agenda Items	Leader	Time	Attachments/Next Steps/Details
Community Policing Program	Chief Kevin McCabe & Patricia Young	20 mins	
Statewide Tour Wrap-Up	President Garnett S. Stokes	15 mins	
Update from the President	President Garnett S. Stokes	15 mins	
Announcements	All	5 mins	

Performance Measures

This week we received the FY 20 performance measures as approved by the State of New Mexico Department of Finance and Administration in consultation with the Legislative Finance Committee. These are the measures the state is using to hold us accountable, and they must be our focus. Last year, we lost \$48,000 in funding as a result of not effectively meeting our performance measures. Please take a look at the proposed measurement changes for the next fiscal year.

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Changing of the Guards...

At yesterday's meeting of the UNM-Gallup local advisory board, members had the opportunity to meet Dr. Daniel Primozic, our new dean of instruction. The board also took the opportunity to express gratitude to Irene Den Bleyker for her untiring work these past 8 months as the interim dean of instruction and to Lewis Gambill for stepping into Irene's vacated role as interim chair of the division of education, health and human services. They both took their interim roles very seriously and performed effectively and efficiently. We welcome them back into their fulltime faculty and chair duties.

Meeting with the new Dean

It was my pleasure to host a first meeting with our new dean, Dr. Primozic, and talk strategies and goals. We discussed my three priorities of student success, financial soundness and campus climate. We had the opportunity to talk about specifics, as related to academics, and how they linked to each of these 3 priorities. I look forward to working closely with Daniel to continue moving our campus forward.

Financial Reports

I presented a series of financial reports to our local advisory board this week showing that as we closed the books for the June 30, 2018 fiscal year and move into FY 19, our institution is very healthy. We were able to fund our reserves and for the first month ended July 31, we also took in more in revenue than we incurred in expenses. Our endowment funds continued to grow at a greater rate than they were disbursed. For a full accounting, please refer to the financial statements as they appear in the [board packet](#) for the August 28, 2018 board meeting. As always, I will provide source documents for review and will be transparent in all aspects of financial reporting.

Labor Day Holiday

I wish everyone a very happy Labor Day! Please enjoy the long weekend by relaxing, having fun and being safe.

I will be off-campus the entire week of Labor Day. I am appointing Robert Griego as acting CEO for all signature and command decisions in my absence. Robert's email is rpgriego@unm.edu and his phone number is (505) 863-7507. All non-critical conversations and decisions can wait until my return on September 10.